

#### **Ref: NIU/HR/NOTICE – 18**

Date: 22.11.18

# **Patent Policy**

## Various issues of the policy are as under:

### **Objectives**

- 1. To continuously encourage creative research, innovative scholarship, and a spirit of inquiry leading to the generation of new knowledge, ideas, value additions and inventions.
- 2. To facilitate the transfer of University-developed research results to commerce and industry.
- 3. To assist the faculty of the University in building the patentability and commercial potential of their inventions and innovations.
- 4. To have transparent and motivating guiding principles for determining the obligations and property rights of the University, inventors and sponsors with respect to inventions and innovations.
- 5. To facilitate patent applications and licensing where patenting of inventions and innovations is desirable.
- 6. To recognize and reward the creative efforts of faculty of the University through the realization of tangible benefits of royalties and consultancy fee etc. out of inventions and innovations.

# **Inventions and Innovations**

Inventions and Innovations collectively refer to technical contributions, including all kinds of inventions, discoveries, processes, methods, uses, product/design improvements or modifications, or combinations thereof concretized, conceived and/or put to practice during the course of research and experiments carried at the University which are of patentable nature.

### **Standing Authorization**

Full time and permanent faculty members of the University always stand authorized to carry on research and experiments for new knowledge, innovations and inventions. Here title, ownership and rights of these innovations and inventions rest with the university and royalty or earning etc. if any will be shared between innovators/inventors concerned and the university in the prescribed ratio to be decided by intellectual property committee once in three years, at present it shall be 50:50.

All original data, notebooks, laboratory records and other documents relating to aforesaid University owned inventions, innovations and patent rights shall be the property of the University only.

The expenditure on account of patent application and procedure etc. will be spent by the University, which may be recovered from earnings/royalty if earned.

### **Intellectual Property Committee**

A standing Committee comprising, Registrar and the Director / Dean – Research and concerned innovator under the chairmanship of Vice Chancellor will review this policy vis-à-vis other issues of intellectual property rights in the University as and when need arises.

### **Innovation Award**

An innovation award of Rs. 1000/- (Rupees one thousand) per month will be given in addition to monthly salary to the innovator, in case of more than one innovator the award money will be shared equally. Here innovator means full time permanent faculty member who gets patent for aforesaid innovations /inventions registered while working in NIU.

The aforesaid award money on account of Innovations/Inventions registered while working in the Noida International University shall accrue to the Innovator/inventor for five years or till he/she works in NIU as faculty member, whichever is earlier.

This policy will be with effect from January 1, 2019.

NIU reviews this policy after every 5 years or earlier, as per requirement. It reserves the right to modify the policy as and when required by the Management without any prior notice.

Ashis Chakrabortty (Head – HR)