



ORGANIZATIONAL BEHAVIOUR

A way to understand one's organization

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SET

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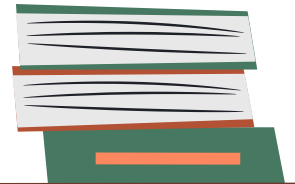
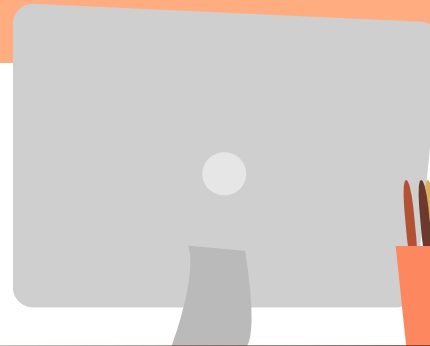
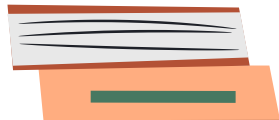
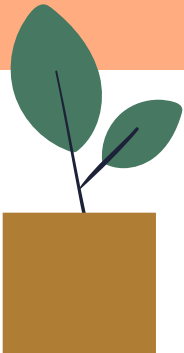
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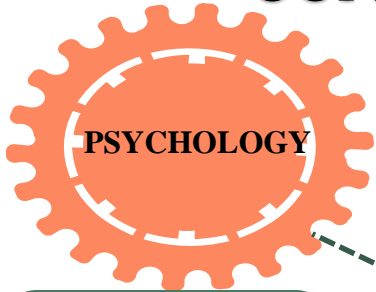
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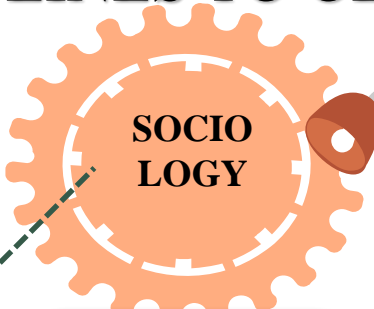
**IMPORTANCE
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CONTRIBUTING DISCIPLINES TO OB



- Personality
- Perception
- Attitude
- Learning

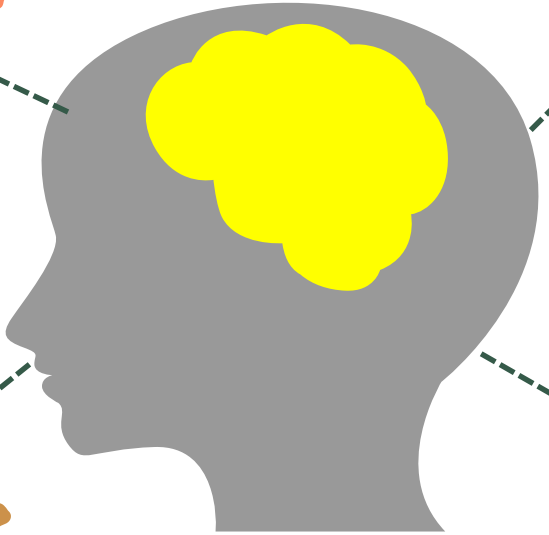
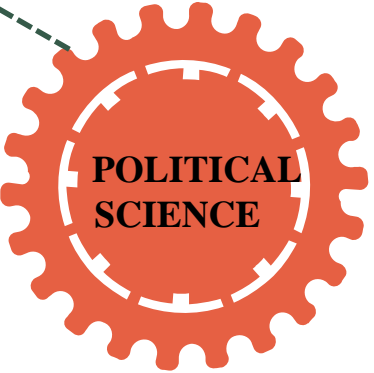


- Groups
- Teams
- Formal and Informal
- Organization



- Organizational Culture

- Power and Politics



CONTRIBUTING DISCIPLINES TO OB

Psychology:

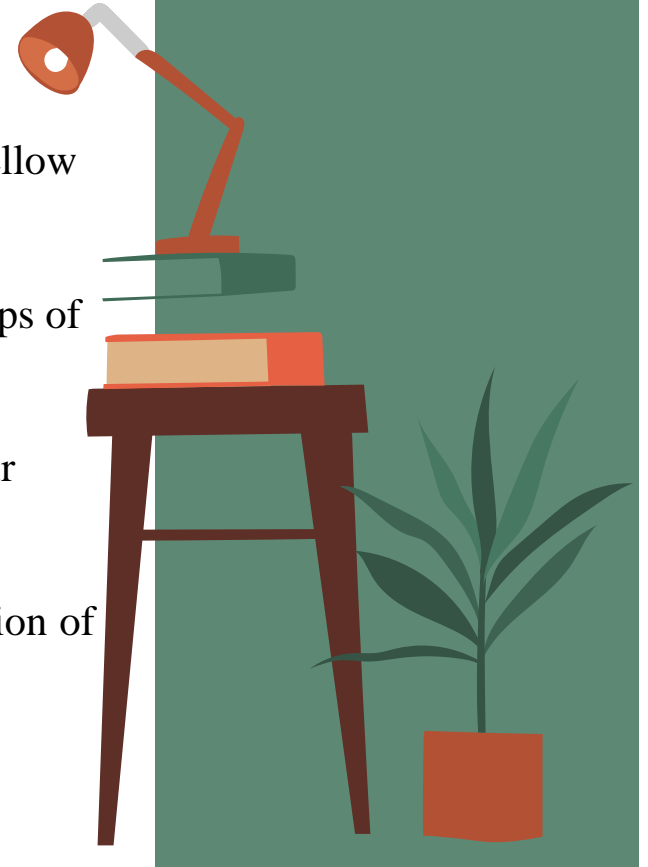
- It is a science that focuses directly on understanding and predicting individual behavior.
- Many of the theories dealing with personality, attitude, learning, motivation, and stress have been applied in Organizational Behavior to understand work-related phenomena.
- Such as job satisfaction, commitment, absenteeism, turnover, and worker well-being.



CONTRIBUTING DISCIPLINES TO OB

Sociology:

- Sociology is the study of people in relation to their human fellow human beings.
- Psychology focus on individual and sociology focus on groups of individual.
- The field of sociology has made valuable contributions to our understanding of group dynamics within organization.
- The topics drive from sociology are group dynamics, formation of groups, communication, formal and informal organizations.



CONTRIBUTING DISCIPLINES TO OB

Anthropology:

- It is the study of societies to learn about human being and their activities.
- Anthropology helps us to understand differences in fundamental values, attitudes, and behavior between people with different regions and organizations.
- Anthropology studies about culture.
- Culture dictates what people earn and how they behave.
- Organization's create a unique culture that influences the way organizational members think about the organization and how they should behave .



CHALLENGES AND OPPORTUNITIES FACED BY O.B

Main challenges and opportunities of organizational behavior are;

❑ Improving Peoples' Skills

- Technological changes and environmental changes are changing at a faster rate in the business field.
- Unless employees and executives are equipped to possess the required skills to adapt those changes, the targeted goals cannot be achieved in time.
- These **two different** categories of skills – **managerial skills and technical skills**.
- Some of the managerial skills include **listening skills, motivating skills, planning and organizing skills, leading skills, problem-solving skill, decision-making skills** etc.
- These skills can be enhanced by organizing a series of **training and development programs, career development programs, induction, and socialization** etc.



THANKS!

